

## Privacy Policy

Welcome

Updated January 11, 2010

This review and the amendments that arise out of it assume that the Personal Information / Personal Data being collected and used is not Sensitive Personal Data. "Sensitive Personal Data" means personal data consisting of information as to –

- (a) the racial or ethnic origin of the data subject,
- (b) his political opinions,
- (c) his religious beliefs or other beliefs of a similar nature,
- (d) whether he is a member of a trade union (within the meaning of the M1Trade Union and Labour Relations (Consolidation) Act 1992),
- (e) his physical or mental health or condition,
- (f) his sexual life,
- (g) the commission or alleged commission by him of any offence, or
- (h) any proceedings for any offence committed or alleged to have been committed by him, the disposal of such proceedings or the sentence of any court in such proceedings.

If you are involved in collecting, etc., Sensitive Personal Data, please let us know and we will implement the further adaptations.

This website is owned and operated by Hormel Foods Corporation ("Hormel Foods," "we," "us," and "our"). [If this website is being operated by an English company, you should consider setting out the name of that English company instead or in addition.] Your privacy is important to us. This Privacy Policy, together with our Sites' Terms of Use, explains how Hormel Foods protects your privacy when you visit this website, and the other Hormel Foods websites that display this Privacy Policy (our "Site(s)"). This Privacy Policy describes what types of information we gather and track when you use our Sites, how this information is collected, processed, stored, transferred and used and with whom it is shared. If you have any questions about this Privacy Policy, please send us an email at [cresponse@hormel.com](mailto:cresponse@hormel.com) or write to us at Hormel Foods Corporation, 1 Hormel Place, Austin, MN 55912 [Please see comment above and, if an English company is referred to there, then the address(es) should be changed or supplemented here.]

### Scope of This Privacy Policy

This Privacy Policy covers the "personal data" we collect through our Sites. For a list of our Sites, click <http://www.hormelfoods.com/familyofsites.aspx>.

"personal data" is personal data or information that you provide to us or we collect from you through any form that you complete, communication in which you engage with us, details that

we collect when you subscribe to any of our services or products, register or post material on or visit our Sites and other personal data which comes into our possession as the result of your interaction with us, that identifies you personally, either alone or in combination with other personally identifiable information that you provide to us, we collect from you or that is otherwise available to us. Examples of personal data include your name, address, email address, credit card information, image and the information you provide when you use one of our Sites to create an account or a personal profile. Your Consent

Please take a few minutes to review this Privacy Policy. By accessing or using one of our Sites you are consenting to the collection, processing, use, transfer, storage and disclosure of your personal data as set forth in this Privacy Policy.

**IF YOU DO NOT CONSENT TO THE COLLECTION, PROCESSING, USE, TRANSFER, STORAGE AND DISCLOSURE OF YOUR PERSONAL DATA AS SET FORTH IN THIS PRIVACY POLICY, PLEASE EXIT AND DO NOT USE THIS SITE.**

### Changes to This Privacy Policy

As we add new features and functionality to our Sites, we may need to update or revise this Privacy Policy. We reserve the right to do so, at any time and without prior notice, by posting the revised version on our Sites. These changes will be effective as of the date we post the revised version on our Sites. They will apply only to the personal data we collect after we have posted the revised version. Your use of one of our Sites following any such change constitutes your consent to the terms of the revised Privacy Policy. For this reason, it is important to review this Privacy Policy regularly. If we modify this Privacy Policy, we will provide a notice at the top of this Privacy Policy for at least 30 days after the new effective date and, where appropriate, notify you by e-mail.

You may access the current version of this Privacy Policy at any time by clicking on the link marked "Privacy Policy" at the bottom of each page of our Sites. For your convenience, we post the effective date of this Privacy Policy at the top of this page, so that you can see at a glance whether this Privacy Policy has changed since your last visit.

### Privacy Notices

This Privacy Policy may be supplemented or amended from time to time by "Privacy Notices" posted on our Sites. Generally, Privacy Notices provide details about the personal data we collect on particular pages or particular areas of a Site, why we need that information, and choices you may have about the ways we use that information.

### Agreements Governing Your Use of Special Features and Password-Protected Areas of Our Sites

Some of our Sites include special features and password-protected areas. For example, you may be able to use our Sites to apply for a job, to share recipes, or to design and email a "gram" to a friend, and send and receive text messages.

When you sign up to use a special feature or password-protected area, you may be asked to agree to special terms governing your use of the special feature or password-protected area. In such cases, you will be asked to expressly consent to the special terms including without limitation any variations to this Privacy Policy, for example, by checking a box or clicking on a button marked "I agree." This type of agreement is known as a "click-through" agreement. If any of the terms of the click-through agreement are different than the terms of this Privacy Policy, the terms of the click-through agreement will supplement or amend this Privacy Policy, but only with respect to the matters governed by the "click-through agreement."

#### What Personal Data Do We Collect Through Our Sites?

**Information You Provide.** We collect the personal data you knowingly provide (using your mouse and keyboard, cellular or mobile phones) when you use our Sites. The information we collect depends on how you use our Sites. For example, if you sign up to receive email communications from us, we collect your email address and any related information you provide. If you communicate with us using the "Contact Us" feature, we collect the information you provide when you complete the "Contact Us" form.

**Credit Card Information.** If you make a purchase on Spamgift.com, Hormel Foods will collect and verify your credit card information. When you provide credit card information through our other Sites, the information you provide goes directly from your computer to a server operated by one of our service providers. The service provider uses your credit card information only to process your transaction and is bound by contract to treat all of your personal data as confidential. Although our service providers send us most of the information you provide when you complete a transaction (so that we know, for example, who has purchased a product and where to ship it), for your security, our service providers do not share your credit card information with us.

**Supplemental Information.** From time to time, we may supplement the information you give us with information from other sources, such as information validating your address or information based on your post code. We may also supplement the information you give us with information we collect from you through other Hormel Foods websites or other channels.

**Information Sent to Us by Your Web Browser.** We collect information that is sent to us automatically by your Web browser. This information typically includes the IP address of your Internet service provider, the name and version of your operating system, the name and version of your browser, the date and time of your visit, and the pages you visit. Please check your browser if you want to learn what information your browser sends or how to change your settings.

This information does not identify you personally. Generally, we use this information to improve our Sites and make them more compatible with the technology used by our visitors. In most cases, we do not link the information sent by your browser to information that identifies you personally. We do, however, review our server logs – which contain visitors' IP addresses -- for security purposes, such as detecting intrusions into our network. If we suspect criminal activity, we may share our server logs with the appropriate investigative authorities who could use that information to trace and identify individuals.

Cookies and Similar Technologies. We use "cookies" and other Web technologies to collect information and support certain features of our Sites. For example, we may use these technologies to

collect information about the ways visitors use our Sites – which pages they visit, which links they use, and how long they stay on each page;  
to manage and determine the effectiveness of our advertising campaigns;  
to support the features and functionality of our Sites – for example, to save you the trouble of reentering information already in our database or to prompt the settings you established on previous visits to our Sites; and  
to personalize your experience when you use our Sites.

Generally, the information we collect using these Web technologies does not identify you personally. If, however, you have created a user identity, for example, by signing up to use a password-protected area on one of our Sites, we may link the information we collect using Web technologies to other information that identifies you personally.

If you do not wish to receive cookies, you may set your browser to reject cookies or to alert you when a cookie is placed on your computer. You may also delete our cookies as soon as you leave a Site. Although you are not required to accept our cookies when you visit our Sites, if you set your browser to reject cookies, you will not be able to use all of the features and functionality of our Sites.

Our marketing and advertising consultants also use cookies and other Web technologies to collect information about visitors to our Sites. To learn more, click here. Web Trends Privacy Policy: [http://www.webtrends.com/AboutWebTrends/PrivacyPolicy.aspx?promo=TI\\_silopriv\\_FT&WT.svl=ftr\\_privacy](http://www.webtrends.com/AboutWebTrends/PrivacyPolicy.aspx?promo=TI_silopriv_FT&WT.svl=ftr_privacy).

How Does Hormel Foods Use Your Personal Data?

Generally, We use the personal data we collect through our Sites

to provide the products, information and services you request;  
for security, credit or fraud prevention purposes;  
to provide you with effective customer service;  
to provide you with a personalized experience when you use our Sites;  
to display personalized advertising when you visit our Sites;  
to contact you with special offers and other information we believe will be of interest to you (but only with your permission);  
to contact you with information and notices related to your use of our Sites;  
to invite you to participate in surveys and provide feedback to us;  
to better understand your needs and interests;  
to improve the content, functionality and usability of our Sites;  
to improve our products and services;  
to improve our marketing and promotional efforts; and  
for any other purpose identified in an applicable Privacy Notice or other agreement between Hormel Foods and you.

**Direct Marketing.** Before we use your personal data for direct marketing purposes, we will offer you the opportunity to choose whether or not to have your information used in this way. To learn more about the choices you have about the ways we use your personal data, please click [here](#).

**"Email a Friend" Features.** Some of our Sites include "Email a Friend" features that allow you to forward information or customized communications to your friends. When you use one of these features, we will ask you to provide your friend's name and email address. We use this information only to customize and deliver your message. We do not add your friend's name or email address to our mailing lists. Some of our Email a Friend features permit you to upload photographs to customize your communication. We use the photographs you upload only to customize your communication. We do not use your photographs for any other purpose.

#### How Does Hormel Foods Share My Personal Data?

**Service Providers.** We share personal data with companies and organizations that perform services on our behalf, for example, companies that provide support services to us (such as credit card processing services, data storage services, and web hosting services) or that help us market our products and services (such as third-party e-mail marketing companies). These third parties are required by contract to use the personal data we share with them only to perform services on our behalf and to treat your personal data as strictly confidential.

**Within Hormel Foods.** We may share your personal data within Hormel Foods (that is, among the business divisions within Hormel Foods) for the purposes and as set forth in this Privacy Policy. For example, we may store the personal data we collect through our Sites in central database used by all of our business units and brands. We will not share your personal data with our affiliates (that is, subsidiaries and other business entities controlled by Hormel Foods), except as provided in a privacy notice or click-through agreement.

**Business Transfers.** Your personal data may be transferred to a company that has acquired the stock or assets of Hormel Foods or one of our businesses, for example, as the result of a sale, merger, reorganization or liquidation. If such a transfer occurs, the acquiring company's use of your personal data will still be subject to this Privacy Policy and the privacy preferences you have expressed to us.

**Compliance With Laws and Protection of Our Rights and the Rights of Others.** We may disclose personal data when we, in good faith, believe disclosure is appropriate to comply with the law, a court order or a subpoena. We may also disclose personal data to prevent or investigate a possible crime, such as fraud or identity theft; to enforce or apply our online Terms of Use or other agreements; or to protect our own rights or property or the rights, property or safety of our users or others.

**As Described in a Privacy Notice.** We reserve the right to disclose your personal data as described in any Privacy Notice posted on the Web page (or area) where you provide that information. By providing your personal data on that Web page you will be consenting to the disclosure of your personal data as described in that Privacy Notice.

As Described in a Click-Through Agreement. We reserve the right to disclose your personal data as described in any click-through agreement to which you have agreed.

## Your Choices

### In General

We respect your right to make choices about the ways we collect, process, use, transfer, store and disclose your personal data. In most cases, we will ask you to indicate your choices at the time we collect your personal data. We will also include an "opt-out" link in newsletter or promotional email we send you so that you can inform us that you do not wish to receive such communications from us in the future. If you have created an account or a personal profile on one of our Sites, you may be able to update some or all of your privacy choices by changing the settings on your account settings or profile page.

### Direct Marketing

Before we use your personal data for direct marketing purposes (or permit our affiliates to do so), we will offer you the opportunity to choose whether to have your information used in this way. If at any time you wish to be taken off our direct marketing mailing lists, please send us an email at [cresponse@hormel.com](mailto:cresponse@hormel.com) or write to us at Hormel Foods Corporation, Consumer Response, 1 Hormel Place, Austin, MN 55912 Please provide your full name, address and email address so that we can find you on our mailing lists. Once we have the information we need, we will remove you from our mailing lists. Please give us a reasonable amount of time to honor your request.

### How Can You Access, Update or Correct Your Personal Data?

If you have created an account or a personal profile on one of our Sites, you may be able to access and update some or all of your personal data on your account settings or profile page. In most cases, however, you will need our help. If you wish to access, update or correct your personal data, please send us an email at [cresponse@hormel.com](mailto:cresponse@hormel.com) or write to us at Hormel Foods Corporation, 1 Hormel Place, Austin, MN 55912 [It would be preferable to include an address in the UK.] We will respond to you within a reasonable time and within the time limits established by applicable law. We may ask you for additional information to verify your identity. In most cases, we will provide access and correct or delete any inaccurate information you discover. In some cases, however, we may limit or deny your request if the law permits or requires us to do so or if we are unable to verify your identity.

### How Does Hormel Foods Protect Personal Data?

We take reasonable precautions to provide a level of security appropriate to the sensitivity of the personal data we collect. Although we use reasonable measures to help protect your personal data against unauthorized use or disclosure, we cannot guarantee the security of information provided over the Internet or stored in our databases.

## Password Protected Areas of This Site

For your protection, certain areas of our Sites are password protected. You are responsible for maintaining the confidentiality of your passwords. We have the right to assume that anyone accessing our Sites using a password assigned to you has the right to do so. You will be solely responsible for the activities of anyone accessing our Sites using a password assigned to you, even if the individual is not, in fact authorized by you. If you have reason to believe that your password has been compromised or used without authorization, you must promptly change it using the functionality provided on the Site.

## Links to Other Hormel Foods websites

Hormel Foods operates many different websites, each with its own content, features, and functionality. Each Hormel Foods website serves a different purpose. For this reason, not all of our websites are governed by this Privacy Policy. When you use a link on one of our Sites to access another Hormel Foods website, please take a minute to review the privacy policy posted on that website. For a list of the Sites that are governed by this Privacy Policy, click here <http://www.hormelfoods.com/familyofsites.aspx>

## Links to Third-Party websites

This Site may also contain links to websites operated by other companies, including websites operated by our third-party service providers, our affiliates, and other third parties. This Privacy Policy does not apply to personal data collected on any of these third-party websites. When you access third-party websites through a link on this Site, please take a few minutes to review privacy policy posted on that site.

## Use of Cookies, Web Beacons and Similar Technologies by Third Parties

**Marketing Consultants.** Our marketing consultants may use Web beacons, cookies and other Web technologies to collect information about visitors to our Sites. For example, our consultants may count how many visitors access our Sites, what links they use, and what pages they view. They may also track which websites and advertisements refer traffic to our Sites and the URLs of the sites to which our Sites refer traffic (that is, the websites on which our visitors land when they leave our Sites). Our consultants use this information to compile statistics and prepare reports that provide the feedback and analysis we need to understand the needs and interests of our visitors, improve the content, functionality and usability of our Sites, and improve the effectiveness of our advertising and marketing efforts. The information our consultants collect does not identify you personally.

**Advertising Companies.** We use third-party advertising companies to manage our online advertising campaigns. Our advertising companies use cookies and other Web technologies to target and measure the effectiveness of our advertisements. For example, our advertising companies place Web beacons on their clients' websites, including our Sites. When you visit these websites, the Web beacon "tags" your computer with a "cookie." The information stored on the cookie does not identify you personally and is not combined with any information that identifies you personally, but it does permit our advertising companies to recognize your

computer when you access one of their clients' sites. Our advertising companies use the information they collect about your use of their clients' websites to customize the advertisements you see when you visit their clients' sites. Our advertising companies' use of cookies and other web technologies is covered by their privacy policies, not by this Online Privacy Statement. If you do not wish to receive our advertising companies' cookies, you may "opt-out" by following the directions in our advertising companies' privacy policies. For more information, click here - Web Trends Privacy Policy:  
[http://www.webtrends.com/AboutWebTrends/PrivacyPolicy.aspx?promo=TI\\_silopriv\\_FT&WT.svl=ftr\\_privacy](http://www.webtrends.com/AboutWebTrends/PrivacyPolicy.aspx?promo=TI_silopriv_FT&WT.svl=ftr_privacy)

## Children

Our Sites are not directed nor targeted to children under the age of 13. We do not use our Sites to knowingly solicit data from or market to children under the age of 13. If you are under the age of 13, do not provide us with any personal data. If we learn that someone under 13 has provided personally identifiable information through one of our Sites, we will use reasonable efforts to remove such information from our databases.

## Special Notice for Visitors Who Reside Outside the United States

Hormel Foods is a U.S. corporation. Hormel Foods and its affiliates do business in more than 40 countries. Our headquarters are in Austin, Minnesota in the United States of America. Our Web servers and databases are located in the United States or in other countries. We may transfer your personal data to our service providers and others located in the United States or other countries for the purposes described in this Privacy Policy. Different countries have different privacy laws and requirements, and some, including the United States, provide less legal protection for your personal data than others. Please know, however, that no matter where your personal data is collected, processed, used, transferred, disclosed or stored, if it was collected through our Sites, it will be protected by the terms of this Privacy Policy and any privacy notices or click-through agreements that apply to you. The personal data that we collect from or with respect to you may be collected, transferred to, used and processed in and disclosed and stored at, a destination outside the European Economic Area ("EEA"). It may also be processed by staff operating outside the EEA who work for us or for one of our suppliers. Such staff may be engaged in, among other things, the fulfillment of your order, the processing of your payment details and the provision of products and services.

**BY USING THIS SITE, YOU ARE CONSENTING TO THE COLLECTION, USE, AND TRANSFER OF YOUR PERSONAL DATA IN OR TO THE UNITED STATES OR ANY OTHER COUNTRY IN THE WORLD.**

## Governing Law

This Privacy Policy is governed under the laws of the State of Minnesota, United States of America without regard to its conflicts of law provisions. Notwithstanding the foregoing the interpretation and application of the provisions related to data subjects in the United Kingdom whose rights are governed by the (UK) Data Protection Act 1998 are subject to the laws of England.

## Questions Concerning Our Privacy Practices

If you have questions about this Privacy Policy or our privacy practices:

Send an e-mail to [cresponse@hormel.com](mailto:cresponse@hormel.com) and write "Privacy" in the subject line

Write to us at

Hormel Foods Corporation

1 Hormel Place

Austin, MN 55912-3680

Attn: Legal Dept.